

## Victorian Sick Pay Guarantee for casuals and self-employed workers in specified occupations

### SUMMARY

The Victorian Government has implemented a Sick Pay Guarantee scheme for casual and self-employed workers in specified occupations.

The scheme provides up to five days a year of sick or carer's pay at the National Minimum Wage (currently \$20.33 per hour).

The scheme is Government-funded for a two-year trial period. When the proposed scheme was first announced, the Victorian Government indicated that a levy may be imposed on businesses at the conclusion of the trial period to fund an ongoing scheme.

### Which occupations does the scheme cover?

Lists of eligible occupations are included in Appendix 1 of the [Program Guidelines](#). The eligible occupations fall within the following job types:

- Hospitality workers
- Food preparation assistants
- Food trades workers
- Sales support workers
- Sales assistants
- Other labourers who work in supermarket supply chains
- Aged and disability carers
- Cleaners and laundry workers
- Security officers and guards

The Program Guidelines state that more eligible occupations will be added at a later date.

### What are the eligibility criteria?

To be eligible for the Sick Pay Guarantee a person must meet all these criteria:

- 15 years or over.
- A casual employee or a self-employed worker with no other employees (such as a sole trader or an independent contractor).
- Not entitled to paid personal, sick or carer's leave in any job.
- Work physically in Victoria.
- Have the right to work in Australia.

- Work in an eligible occupation.
- On average, work at least 7.6 hours per week in an eligible occupation(s).

**Is evidence required to be provided by eligible workers?**

Yes, the evidence requirements are set out in the [Program Guidelines](#).

**How do eligible workers make a claim?**

Eligible workers must make a claim directly to the Victorian Government's through its [Sick Pay Guarantee Website](#). Claims are not made through employers.

**How are the payments made to eligible workers?**

Payments are made to eligible workers directly from the Victorian Government.

**Do you require further advice?**

For further information or assistance, please contact Ai Group. Ai Group has set up a [special section on our website](#) to provide access to Ai Group advice and assistance relating to the COVID-19 pandemic and the recovery from the pandemic.

A handwritten signature in black ink, appearing to read 'S. Smith'.

**Stephen Smith**  
**Head of National Workplace Relations Policy**